
Present: Priest Lisa Tucker-Gray, Shelley Zalewski (Sr. Warden), Liz Covey-Dwyer (Jr. Warden), Sherry Bass, Anne Dehne (Secretary), Mark Eissler, Linda Griffin, Liz Needleman, Beth Frolick-Rapson (Treasurer), Phyllis Ikegami (Clerk)

Absent: Lily Ann Beament, April Cooke

Call to Order: Pr. Lisa called the meeting to order at 7:00pm

Opening Devotion: Liz Covey-Dwyer offered devotions

Business:

Approval of Consent Agenda:

- Draft Vestry Minutes: 2/28/17
- Wardens' Report
- Commission Reports:
 - No Administration Commission report this month
 - Property Commission -March report
 - Finance Commission - March report
- Financials: January and February 2017

Motion made to accept Consent Agenda (adding Phyllis Ikegami, Clerk was present at meeting) by Sherry Bass, seconded by Liz Needleman. Motion approved.

Executive Committee Actions Update

Shelley Zalewski

- EC approved funds for re-keying the rectory (\$109) between vestry meetings. This will be funded from memorial funds.
- EC continues their efforts to update the SJP Policy & Procedures Manual.

Commission Items for Action:

Mark Eissler

- Newton-Crane recently inspected the roof at SJP. Included in their report was a recommendation to trim 4 trees that overhang the roof and are interfering with the proper drainage of water. Property Commission is requesting funds of \$675 for Andrew's Tree Service to trim 4 trees per Newton-Crane Roof inspection. *Tree Trimming approved and funding to be moved to finance for funding.*

Treasurer's Report

Beth Frolick-Rapson

Motion made to accept the February Treasurer's Report by Shelley Zalewski, seconded by Liz Covey-Dwyer. Motion approved and filed for audit.

Due to an error in the original budget, the funding included for Priest Lisa and Phyllis' health benefits is too low. Motion made to add the missing funding (\$1550) from the SJP Memorial Fund by Liz Covey-Dwyer, seconded by Shelley Zalewski. Motion approved.

Motion made to fund \$675 for tree trimming by Andrew's Tree Service from the SJP Memorial Fund by Mark Eissler, seconded by Shelley Zalewski. Motion approved.

Old Business

- Director of Family Ministry update

Priest Lisa

Jayne Watson has been with SJP in this position for just under a month now. Her current focus is on building relationships with families at SJP. Jayne is hosting a dinner for Sunday April 23rd with a discussion on the future of Family Ministry program at SJP.

Jayne also is focused on Sunday school for the all and the summer Vacation Bible Camp (Monday Aug. 14th - Friday Aug. 18th)

- Final vestry signoff prior to ordination: Teresa Wakeen **Shelley Zalewski**
 - The vestry provided their written approval on the ordination paperwork for Teresa Wakeen to the sacred order of priests. Approval will be provided to EDOMI.

New Business

Feedback from EDOMI Diversity Training on Saturday, March 25

On Saturday, March 25, many of the Vestry attended a day-long "Diversity and Inclusion Event," at the Cathedral Church of St. Paul/ Diocesan Center in Detroit. In February, Bishop Gibbs asked all clergy and Vestry to attend one of two identical sessions in order to build on our understanding of differences and continue to work for equity and inclusion. In his invitation he reminded us that in our Baptismal Covenant we promise to "seek and serve Christ in all persons," "strive for justice and peace among all people," and "respect the dignity of every human being" (BCP, 305).

At the March Vestry meeting, the wardens led a discussion and asked the attendees share their learnings from the day with the entire Vestry, Priest Lisa and our Treasurer, Beth Frolick-Rapson.

Since all clergy and Vestry in the diocese were asked to attend one of two events, there was a large turn-out on March 25. The day was segmented into several general sessions where everyone received training led by a consultant team, Visions, Inc, hired by the diocese, complimented by smaller breakout sessions that included more in-depth discussions with 20-25 attendees. Each of the SJP Vestry members were in a different breakout group.

During the general sessions, tools and techniques were provided to enhance inclusion in our parish and the breakout sessions focused on frank discussions about our similarities and differences. Feedback at the event from the attendees was very positive. The general consensus from the Vestry was that the time allotted at the end of the event when we were all brought together as a Vestry team was the best part of the day. This time was dedicated to sharing our learnings and how we could apply these learnings in our work at SJP.

Visioning / Myth of the 200 Barrier discussion

Liz Covey-Dwyer & Shelley Zalewski

After our February Vestry meeting, Priest Lisa revisited a book entitled "The Myth of the 200 Barrier" by Kevin Martin. Each Vestry member received a copy of the book in order to prepare for discussions in upcoming Vestry meetings.

At the March meeting, the wardens opened the book discussion, stating that the next three Vestry meetings will be dedicated to exploring the topics covered in the book. The wardens asked the Vestry to provide their main “takeaways” from the book, including what they learned and which

ideas/concepts/stories in the book were reminders of SJP. The book explained that most smaller churches never transition to a larger size and examined the challenges that come with trying to grow from an average Sunday attendance (ASA) of 200; a similar ASA at SJP. Some solutions to these challenges were provided in the book along with examples of churches that went through a similar process that SJP is going through.

Vestry members agreed that some changes would be difficult for individual members and that any decisions and conclusions that made during this process could result in a cultural shift for both church leaders and members of SJP. The Vestry recognized that individual needs of parishioners can still be met as the congregation grows. It was also mentioned that it will be up to the Vestry to help church leaders and members understand why SJP needs to change.

A concept was presented that seating capacity should not exceed 80% in order for new members to sit comfortably during worship and feel welcome. For SJP that equates to 160 per service. A discussion ensued targeting an ASA goal that the Vestry should try to achieve. The number agreed to was 300. Vestry members were given a homework assignment to think about what the weekend worship schedule should be to achieve an ASA of 300.

Closing Prayer and Adjournment at 8:47pm

Dates/Items to Remember:

Saturday, April 8	9:00am	Palm Cross Making & Breakfast
Sunday, April 9	8:00 & 10:00am	Palm Sunday Worship
Thursday, April 13	6:30pm	Agape Meal & Stripping of the Altar
Friday, April 14	12:00pm	Good Friday Stations of the Cross
Saturday, April 15	8:00pm	Easter Vigil, The Cathedral Church of St. Paul Detroit
Sunday, April 16	8:00 & 10:00am	Easter Worship
Tuesday, April 25	7:00pm	April Vestry Meeting